

DRDH Executive Incentive Plan Linkages to Quality Improvement Plan

Quality Dimension	Objective	Target for 2011/12	Weighting	Percentage of Available Incentive					
				0%	< 10%	<20%	<50%	100%	120%
SAFETY	Increase Near Miss Reporting by 300%	18 reports	30%	<7	<8	<10	<18	18	>23
	Medication Reconciliation on Transfer	90%	15%	<25%	<50%	50-74%	75-89%	90%	100%
EFFECTIVENESS	Total Margin	>0; <1							
	Reduce ALC rate	7% reduction	25%	<0%	<2%	2 -4 %	4 - 6%	7%	10%
ACCESS	Heart Failure Pathway	90%	15%	0%	<50%	50-74%	75-89%	90%	100%
PATIENT-CENTRED	Increase smoking cessation success								
	ED patient follow-up if left without being seen	90% CTAS 3-4	15%	0%	<50%	50%	75%	90%	100%

100%

Executive Incentive @

Risk

Note: Total incentive available cannot exceed the %'s of base pay identified below for any single individual.

CEO 5% base salary

CNO 2.5% base salary

CFO 2.5% base salary

2.5% of annual

Chief of Staff stipend

